



The Fortune 500 Playbook

for Leadership Alignment

Tools to build clarity, trust, and results in your first 90 days, your way

Welcome

Whether you're leading through change, stepping into a new role, or hitting reset with your team, this playbook helps you start strong and stay focused.

It's not a checklist or a formula. It's a field-tested guide designed to help you lead with purpose, connection, and real impact, without burning out.

Use it the way top leaders do: adapt it to fit your style, your team, and the moment you're in.

What's Inside

✓ The five alignment moves top leaders use in their first 90 days

✓ How to build trust without burning out

✓ A closer look at the SHARPE™ Framework

✓ Tools to help you start strong and keep momentum

These are the same tools I've used with thousands of leaders inside Fortune 100 companies. Now they're yours.

Why This Works

After two decades working with executives, enterprise teams, and boards, I've learned one thing: **what gets you to the top won't keep you there if you can't align people, purpose, and performance.**

This playbook gives you the tools to do just that, with clarity, rhythm, and enough flexibility to make it your own.

The Five Alignment Moves

That Deliver Results

1 Start with strategic alignment

"If you don't define what matters, everything will feel urgent."

Before you roll out big changes, make sure you know what success looks like for you, for your team, and for the people counting on you.

Use this: Leadership Clarity Worksheet (Free Resource)

2 Build habits that create stability

"Systems are stronger than willpower."

It's not about hustle. It's about consistency. Build small routines that reinforce your leadership and create space for your team to do their best work.

Use this: Leadership Habit Tracker (Free Resource)

3 Make accountability visible

"Accountability isn't about pressure. It's about clarity."

When people know what they own, and why it matters they show up differently. Use shared scorecards to make ownership real and follow-through easier.

Use this: Team Accountability Scorecard (Free Resource)

4 Invest in the right relationships

"Trust is the speed factor in leadership."

Trust isn't just a soft skill. It's a business accelerator. The sooner you build trust across stakeholders, the faster your team can move.

Use this: Stakeholder Listening Grid (Included in SHARPEher Services)

5 Deliver with execution that sticks

"Ideas don't create impact. Execution does."

Set a rhythm. Prioritize progress over perfection. Keep your team focused and your goals visible.

Use this: Leadership Cadence Map (Included in SHARPEher Services)

The SHARPE™ Framework

Six essential levers for modern leadership

SHARPE Element	Who It's For	What It Helps You Do
Strategic Alignment	For leaders who want every action to connect to the bigger picture	Make sure every decision ladders up to your vision
Habits	For those ready to lead with rhythm, not reactivity	Create powerful routines that stick and scale
Accountability	For teams that need clarity, ownership, and momentum	Move things forward with purpose and structure
Relationships	For leaders building trust across silos and stakeholders	Lead with emotional intelligence and real connection
Performance	For teams that want to deliver meaningful results—not just stay busy	Focus on what moves the needle
Execution	For teams that start strong but stall before the finish	Deliver with clarity, speed, and consistency

When something's off, ask yourself: Which SHARPE lever is missing?

Tools to Adapt to Your Style

Start with what you need. These tools are designed to work with you, not box you in.

Tool	What It's For	Access
Leadership Clarity Worksheet	Define your 90-day vision, priorities, and impact	✓ Free Resource
Stakeholder Listening Grid	Map key conversations and insights to build alignment	📁 Included in SHARPEher Services
Team Accountability Scorecard	Track ownership, energy, and follow-through	✓ Free Resource
Leadership Habit Tracker	Build consistent routines that reinforce your leadership	✓ Free Resource
Leadership Cadence Map	Set rhythm and maintain momentum in execution	📁 Included in SHARPEher Services

Ready to Lead with Impact?

Start with the tools that fit your leadership style and current challenges.

Get Free Resources

Learn About SHARPEher Services